

205 Hudson Street 7th Floor #746
NY, NY 10013
866.503.3332

POSITION: Group Facilitator/Organizing Intern

CIAD's adult home organizing internship is an excellent learning opportunity for hands-on experience for college students interested in organizing, social work, public health, public policy or older adults and housing issues impacting seniors, and others with medical and mental health diagnoses. CIAD is committed to the autonomy and independence of all adults who live in Adult Care Facilities and/or who seek to live outside institutional settings.

SUMMARY

We are looking for a college junior or senior, grad student, and recent grad to join us for the 2025/2026 academic year. Fall and Spring Interns are expected to work approximately 7 hours per week. Work is primarily in person with some remote work. The intern will be required to travel within Brooklyn and Queens and attend in person meetings at Adult Care Facilities. May also involve a few hours at our offices located in Lower Manhattan. Start and end dates can be flexible depending on your academic calendar.

WHAT YOU WILL DO:

- The organizing intern will help CIADs work with adult home residents in Adult Care Facilities (ACF) in Brooklyn and Queens.
- Conduct Independence Trainings for residents in ACF for those who want to move into the community or increase their independence and decision making within their ACF.
- Provide information and referrals to ACF residents that increase community connection and ability to assert their rights.
- Assist ACF residents with learning skills to set and reach their goals and improve communication skills.

WHO WE ARE

The Coalition of Institutionalized Aged and Disabled (CIAD) is a non-profit, constituent-led advocacy organization of adults living in Adult Care Facilities (ACF), established in 1973. Born out of the sense of disenfranchisement and isolation experienced by adults moving from mental health facilities to congregate living settings with minimal staffing, regulation, or regulatory oversight, CIAD works to: protect people's rights, improve the quality of their lives and living circumstances and help individuals build personal autonomy and agency.

We help the voiceless find and raise their voices and have a seat at the table of power in their homes and in governmental and regulatory systems.

The CIAD team believes the key to changing the adult home system requires a disruptive mind set from one that sees our constituency as marginalized populations needing treatment and management, to a system of empowerment, reintegration, and participative neighbors. Ours is the ongoing work of chipping away at the systemic barriers to inclusion of all peoples in our New York communities.

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WHO YOU ARE:

- Interested in impacting marginalized communities in health and housing policy
- Interest in working with Older Adults, people with physical or intellectual disabilities or mental health challenges.
- Skilled in presentations or working with groups
- Confident, resilient, and possess a high level of energy and passion
- Solutions-orientated and resourceful
- Flexible and reliable teammate

SALARY:

\$20/hr.

SCHEDULE:

- Available during the 2025/2026 Academic Year up to 7 hours weekly
- Both In person, and online activities
- Willing and able to work from an organizational office (Lower Manhattan) if needed.

TO APPLY:

Please send a letter of interest and resume or CV with two references and a writing or digital link sample to: jobs@ciadny.org.

APPLICATION DEADLINE: August, 18, 2025

We are an Equal Employment Opportunity (“EEO”) Employer. It has been and will continue to be a fundamental policy of CIAD not to discriminate on the basis of race, color, creed, religion, gender, gender identity, pregnancy, marital status, partnership status, domestic violence victim status, sexual orientation, age, national origin, alienage or citizenship status, veteran or military status, disability, genetic information or any other characteristic prohibited by federal, state or local laws.

CIAD requires that all individuals, subject to certain limited exceptions, be fully vaccinated and boosted against COVID-19. The Company will consider requests for reasonable accommodations regarding this requirement.